



**GOVERNMENT OF JAMMU AND KASHMIR**  
**DIRECTORATE OF FISHERIES, J&K**

Tourist Reception Centre, Srinagar/Nowabad Canal Road, Jammu  
(Email-jkfdjmu@gmail.com, Phone No. 0194-2500092, 0191-2951670)

**Sub: Grant of In-situ promotion of Higher Standard Pay Scale.**

**Ref: Recommendation of the Departmental Screening/Review committee constituted vide Fisheries order No. 277-Fisheries of 2024 dated 18.07.2024.**

Order No. **198** -Fisheries of 2025  
Dated: **19** -04-2025

As recommended by the designated committee and in pursuance in the J&K Civil Service (Higher Standard Pay Scale) Rules, 1996 notified vide SRO-14 of 1996 dated: 15-01-1996 read with SRO-93 of 2009 dated: 15-04-2009 and SRO-42 of 2011 dated: 02-02-2011, sanction is hereby accorded to the grant of Time Bound Promotion (In-situ) in 1<sup>st</sup>/2<sup>nd</sup>/3<sup>rd</sup> (Higher Standard Pay Scale Scheme) in favour of **55 employees (Fifty Five only)** of Fisheries Department in the corresponding pay scale/pay band and with effect from the date as indicated below against each. The monetary benefits on account of In-situ promotion will be regulated in terms of General Financial Rules 2017 (Rule 289-296).

S. No	Name, Designation and place of posting of the official (Mr/Ms.)	In-situ Promotion accorded	Date from which In-situ promotion granted
1	Bisma Rehman (Chowkidar) CPO Office Kokernag	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.11.2024
2	Syed Mohammad Ismail (Field Operator) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.10.2024
3	Farooq Ahmad Banday (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.10.2024
4	Abdul Razaq Wani (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.10.2024
5	Nazir Ahmad Bhat (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.10.2024
6	Feroz Aziz Banday (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.10.2024
7	Younus Farooq Parray (Junior Assistant) CPO office Kokernag	1 <sup>st</sup> in-Situ Promotion (from L4-25500-81100) to <b>L5-29200-92300</b> )	01.01.2024
8	Sameer Ahmad Bhat (Orderly) SPO Office TFM Manasbal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024

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9	Mushtaq Ahmad Wani (Boatman) SPO Office TFM Manasbal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
10	Sameer Ahmad Ganie (Fisheries Guard) CPO Office NFSF Manasbal	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.04.2024
11	Nisar Ahmad Sheikh (Cook) CPO Office NFSF Manasbal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
12	Arshid Ahmad Peerzada (Instructor) Office of Principal Training Centre Kokernag	2 <sup>nd</sup> in-Situ Promotion (from L4-25500-81100) to <b>L5-29200-92300</b> )	01.02.2024
13	Asiya Jan (Orderly) ADF Office Budgam	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
14	Bashir Ahmad Mir (Fisheries Guard) ADF Office Anantnag	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	Notionally w.e.f. 01.05.2021 & Monetarily w.e.f. 01.09.2024
15	Zahoor Ahmad Hajam (Fisheries Guard) ADF Office Anantnag	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.04.2024
16	Mohammad Amin Ganie (Orderly) SPO Office Marketing Div. Srinagar	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
17	Gh. Nabi Sheikh (Fisheries Guard) ADF Office Kulgam	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
18	Mubarak Ahmad Lone (Fisheries Guard) ADF Office Kulgam	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
19	Tawseef Yousuf (Fisheries Guard) ADF Office Pulwama	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
20	Muzaffar Ahmad Dar (Chowkidar) CPO Office Pulwama	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.01.2024
21	Shaziya Rashid (Fisheries Guard) ADF Office Pulwama	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.04.2024
22	Rayees Ahmad Bhat (Fisheries Guard) ADF Office Pulwama	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.04.2024
23	Samiullah Malla (Junior Assistant) ADF Office Kulgam	1 <sup>st</sup> in-Situ Promotion (from L4-25500-81100) to <b>L5-29200-92300</b> )	01.06.2024

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24	Mudasir Mushtaq (Fisheries Guard) ADF Office Kulgam	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
25	Towseef Ahmad Dar (Fisheries Guard) ADF Office Kulgam	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
26	Sajad Ahmad Ganaie (Fisheries Guard) ADF Office Anantnag	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
27	Mohd Ishaq Mir (Fisheries Guard) ADF Office Anantnag	2 <sup>nd</sup> in-Situ Promotion (from L1-18000-56400) to <b>L2-19900-63200</b> )	01.04.2024
28	Balvinder Kumar (Fisheries Guard) ADF Office Anantnag	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
29	Junaid Manzoor Shah (Fisheries Guard) ADF Office Srinagar	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
30	Gulzar Ahmad Bhat (Chowkidar) CPO Office Gagribal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
31	Mohammad Nasir Dar (Chowkidar) CPO Office Gagribal	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
32	Sajad Hyder Lone (Fisheries Guard) ADF Office Kupwara	3 <sup>rd</sup> in-Situ Promotion (from L2-19900-63200) to <b>L3A-25300-80500</b> )	01.08.2024
33	Rahul Sharma (Orderly) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
34	Mohd Akram Mir (Junior Assistant) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from L4-25500-81100) to <b>L5-29200-92300</b> )	01.10.2023
35	Mohd Yasir (Fisheries Guard) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.12.2023
36	Bua Ditta (Fisheries Guard) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.12.2023
37	Diksha Deep Sharma (Orderly) ADF Office Poonch	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
38	Ranjeet Singh (Fisheries Guard) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.01.2024
39	Fozia Shahnaz (Lab Attendant) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.04.2024
40	Mahir Hussain Shah (Chowkidar) CPO Office Marketing Jammu	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024

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41	Sahil Kumar (Boatman) ADF Office Jammu	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
42	Shazad Qammer (Chowkidar) ADF Office Rajouri	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.07.2024
43	Surinder Singh (Fisheries Guard) ADF Office Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.10.2024
44	Dharamvir (Fisheries Guard) ADF Office Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.12.2023
45	Parveen Kumar Verma (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
46	Tosif Ahmed (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.12.2023
47	Deepak Verma (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
48	Priya Devi (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
49	Mohd Ayaz (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
60	Love Sharma (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
51	Hitesh Mehra (Chowkidar) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
52	Varinder Kumar (Chowkidar) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL1-14800-47100) to <b>SL2-15900-50400</b> )	01.05.2024
53	Hashim Din (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.05.2024
54	Arun Singh Jasrotia (Fisheries Guard) ADF Office Kathua	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	01.07.2024
55	Sandeep Kumar (Fisheries Guard) CPO office RFFDA Jammu	1 <sup>st</sup> in-Situ Promotion (from SL2-15900-50400) to <b>L1-18000-56900</b> )	Notionally w.e.f. 01.12.2020

The In-situ promotion of the Higher Standard Pay Scale in favour of above mentioned officials is further subject to the fulfilment of following conditions:

*[Handwritten signatures]*

1. That the Drawing and Disbursing officers concerned will verify the particulars of each official with reference to his/her original Service records before allowing (In-situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/clarifications.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4 (K) of SRO-14 dated 15-01-1996.
3. That the DDOs shall draw arrears strictly in terms of rule 295 GFR 2017 and instructions issued by the Finance Department vide Circular No. A/23(8)-1-B 184 dated: 18.02.2021.
4. That the DDO concerned shall allow the benefit of In-situ promotion in respect of concerned officials only after satisfying himself about their eligibility.
5. That the DDOs shall also ensure that the incumbents were not under suspension or contemplated to be charge-sheeted under J&K Civil Services (Classification Control and appeal) Rules 1956 or any other rules and their work and behaviour have remained satisfactory.
6. That the present In-situ promotion shall not change/effect the existing designation/seniority/duty.
7. That the work and behaviour of the officials has remained satisfactory during the preceding 03 years.
8. That before implementing the order, the concerned DDO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine.
9. That it shall be personal responsibility of the concerned DDO to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO concerned shall give effect/draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the Service Book.
10. That there are no criminal cases/proceedings pending against the officials before any investigating agency viz VOK/Crime Branch of court of law.
11. That the benefit of Higher Standard Pay Scale (HSPS) shall not be given to those employees who had relinquished/forgone the functional promotion for any reason, whatsoever.

  
(Ab. Majid Tak)  
Director Fisheries, J&K  
Dated: 19-04.2025

NO. DF-ESTB/236/2023-05

Copy for information and necessary action to the:

1. Joint Director Fisheries (All) Jammu and Kashmir.
2. Accounts Officer Fisheries Department Srinagar/Jammu.
3. CPO/ADF/SPO/PO \_\_\_\_\_
4. Committee Members for information.
5. I/C Website for necessary action.
6. Order file